# President's Report to the Board of Trustees June 1, 2022

This report is intended to provide members of the Ozarka College Board of Trustees with information regarding Ozarka College activities and accomplishments.

# **Upcoming Events of Interest**

•	June 13-16	Kids College
•	June 23	Red, White, and Blue Pageant
•	June 27	Nursing Banquet
•	June 28	Capping and Pinning
•	June 28	Emotional Poverty with Dr. Ruby Payne

#### **Previous Events of Interest**

•	May 2	Phi Theta Kappa Induction Ceremony
•	May 3	Foundation Board Retreat
•	May 6	Pioneer Day Gospel Singing
•	May 6-25	Primary & Run-Off Election Voting
•	May 10	Capping and Pinning
•	May 17	Veritas Informational Dinner
•	May 19	GED Graduation
•	May 27	NADT's Little Mermaid

### **College Governance**

• The Board approved closing the Mammoth campus at the completion of the fallsemester as enrollment no longer justifies the cost to maintain the location. WE still serve many students in the region but they have largely chosen to opt for online classes as a result of the pandemic and for their convenience. Future nursing students and adult ed. learners will be served at the Ash Flat campus. Another significant factor is the deteriorating floor/foundation of the building that would not be reasonably affordable to repair.

#### **Academics**

Chris Lorch, Provost:

- Possible WIOA office in Ash Flat
- Assessments were due this month
- End-of-year Division Chair meeting

#### **Student Services/Enrollment Information**

Zeda Wilkerson, Vice President of Student Services:

- Received notification from the AR Department of Career and Technical Ed that Career Coach Grant was approved
- Assisted with Commencement preparation
- Attended PTK induction ceremony, GED graduation
- Participated in Scholarship Committee scholarship selections
- Met with Timbo HS graduate concerning IEP
- Held joint Student Success and Access Committee Meeting

# Dylan Herekamp, Registrar:

- Evaluated first batch of summer transcripts
- Marked graduates for the Spring 2022 term
- Compiled the President's and Provost's Lists for the Spring 2022 term
- Attended and helped facilitate the 2022 Commencement Ceremony May 12
- Visited Highland High School to assist with concurrent registration May 11
- Kelly is testing more students as the high schools finish their year and students seek to take concurrent courses in the summer and fall

# McKenzie Jackson, Director of Admissions and Student Engagement:

- Have been working with area schools on concurrent registration and Accuplacer Testing
- Participated in five academic signings during the month of May
- The Admissions Department completed numerous campus tours during the month of May
- The Admissions Department and Ozarka College Ambassadors assisted with commencement
- McKenzie Jackson, Chris Mosely, and Krystal Rush had a booth set up at Calico Rock School District's Earth Day - May 19

# Tania Wallace, Director of Financial Aid:

- The following letters were sent to students for the Spring 2021-2022 semester: All Fs for the semester, SAP Warning and SAP Suspension letters
- R2T4 processing has been completed for the Spring 2021-2022 semester
- Three Summer I SAP appeals are currently being reviewed by the appeal committee
- Completing end of semester financial aid processes for Spring 2021-2022
- Posted Summer I Pell awards to student accounts
- Verifying eligibility and processing loans for Summer I has begun
- All Financial Aid staff participated in Financial Aid webinars this month

# Amanda Engelhardt, Director of Career Pathways:

- Working on the budget proposal for FY23
- Assisted in graduation
- Amanda and Lindsey participated in the Pioneer Day Parade to CPI

- Lindsey participated in the Leadership Academy in Little Rock
- The MOA has been approved and there will be no budget cuts across the state with the state receiving additional funds for the upcoming year
- As of July 1, CPI will be accepting non-custodial parents, teens and justice-involved students. Amanda will be participating in developing policy and procedures prior to implementation

# Kendra Smith, Perkins Program Director:

- Perkins Comprehensive Local Needs Assessment was approved. Working on annual plan for 2022-23, due June 30. (Kendra)
- Attended NACTEI Conference in Savannah, GA May 9-12 (Kendra and Tiffney)
- Presented resume and interview workshops to Melbourne LPN III class (Kendra and Tiffney)
- Attended Perkins 30/30 Zoom meeting for coordinators (Kendra)
- Summer/Fall registration of advisees and walk-ins (Kendra and Tiffney)

## Sharon Wilson, Director of TRIO:

- TRIO staff with advisees to get them enrolled prior to summer break
- New Director and New TRIO Tutor Coordinator were hired

### **Finance and Administration**

*Tina Wheelis (Amber Rush submitted), Executive Vice President of Finance and Administration:* 

- The 2023 Operating Budget was approved at the May Board of Trustees Meeting
- The FY 2022 year-end close-out process has begun

#### **Ash Flat**

James Spurlock, Assistant VP of Campus Operations:

- Proctored Final Exams May 9-12
- Tri-County Board of Realtors Meeting Ash Flat Lecture Hall May 26

# **Mammoth Spring**

James Spurlock, Assistant VP of Campus Operations Campus Director:

• Proctored Final Exams - May 9-12

#### **Mountain View**

Kim Lovelace, Campus Director of Mountain View:

- GED testing May 2, 10, 16, 17
- Financial Aid on campus May 3, 17
- PCC meeting May 4
- Access to Education/Student Success committee meeting May 6
- Timbo HS visit to talk to students about concurrent classes and fall registration

- Surgical Technology entrance testing May 13
- Academic signing day at Rural Special HS with Chris Mosley, Admissions
- City of Mountain View Safety training on campus May 17
- Arkansas Craft School board meeting May 19
- City of Mountain View Strategic Planning meeting May 20
- Meeting with Melissa Howard at MVHS with Chris Lorch May 25
- Stone County Sesquicentennial meeting May 31

## Advancement, Marketing, & Planning

Dr. Josh Wilson, Vice President of Advancement:

# **Advancement & Planning Activities**

- Enrollment Management: Presented the enrollment management plan update to the EMP committee, Administrative Council, and to the Board of Trustees
- Grant Projects: Completed quarterly grant narrative and financial reports for the WORC and Ready for Life grants. Began budget planning for 2022-2023 for the WORC grant project, to include a budget modification to fully execute fund across spending categories by end of grant, September 2023
- Foundation Scholarships: Notified scholarship recipients of their awards and now fielding their acceptance letters, photos, and donor thank you letters. This year the Foundation will support 78 scholars with endowed and pass-through scholarships totaling more than \$55,000
- Foundation Board Retreat: Held the annual retreat May 3 at the Melbourne campus which included a 2022-2023 budget presentation, overview of fall events schedule, board membership renewal and elections, and an update on capital projects
- Foundation Board Membership: Welcomed three new board members, Kohl Caraway of Melbourne, Brandy Corter of Calico Rock/Melbourne, and Rianna Kendrick of Mountain View

# **Public Relations & Marketing Activities**

- Coordinated social media ads for Teacher Appreciation Week, EMT, Registration, Memorial Day, Mother's Day, Library Closures, Scholarship Recipients, Pioneer Day Parade, Kids College, EOY BBQ Faculty of the Year, Foundation Board Members, Presidents and Provosts List, and Job Postings
- Submitted PR's regarding: Aviation Achievements, Emerson New Hires, Best Online Ranked #1, Tour D' Art Follow-Up, 3-Week CNA Course, Phi Theta Kappa Induction, Presidents and Provosts List, Deloach Foundation Board, Caraway Foundation Board, Presidents List, Provost List, Lesa Bull Scholarship, Jean Jennings Scholarship, David & Phyllis Scholarship, Yancey Alumni of Year
- Coordinated promo items for Admissions, GED Department, Aviation, and Culinary.

- Photography Nursing Banquet, Pioneer Day Parade, Academic Signing, Capping and Pinning, Commencement, GED Graduation, EOY BBQ, Culinary Reception, Directory photos, Retirement Party
- Ran multiple twitter fleets and uploaded Highland Academic Signing and Calico Rock Earth Days to social media stories, and updated Business Spotlight Areawide
- Completed multimedia for college design projects, including flyers for EMT, Flyers for CNA 3-Week Course, Commencement Program, Capping and Pinning Program, Flyer and Poster for Kids College, Quarterly Newsletter, Cupcake Design for Commencement, Parking Signs for Events, Automotive Certificates, GED Graduation Program, Updated Brochures, Table Drape Design for Aviation, Updated Surgical Technology Program Video, Cleverly Concert Tickets
- Purchased Pioneer Day Sponsorship with KFFB and coordinated script, Sharp County Fair Sponsorship, Congrats Grad Ads in Pacesetting Times, Calico Rock Yearbook Ad, Hole Sponsorship for ICC

#### **Adult Education**

*Trish Miller, Director of Adult Education:* 

• Kenna Radtka attended Career Service Provider training entitled, "What Kind of Coach are You?" in Little Rock - May 5

# **Information Systems/Planning and IR**

Scott Pinkston, VP and Chief Information Officer:

• Nothing to report

### **Staff Council**

Amy Esquivel, Staff Council President:

- Amy is resigning from Ozarka College and as President of Staff Council, Dylan Herekamp will be stepping up as Staff Council's new President
- Working with upcoming President on continuation of Staff Council's positive direction
- Fundraising efforts very successful this month

### **Travel/College Representation**

Dr. Richard Dawe, President:

- ADA Commission Little Rock, AR May 2
- ADA Commission Little Rock, AR May 18
- Board of Trustees Retreat Cherokee Village, AR May 20
- ADHE meeting April 29

#### Chris Lorch, Provost:

- Mountain View campus visit May 5
- Division Chair Meeting Mountain View May 18

- Intermodal Meeting Black River Tech May 19
- OSD Budget Meeting Ash Flat May 24
- ASE Event Searcy, AR May 26

Tina Wheelis, Executive Vice President of Finance and Administration:

No travel

Dr. Josh Wilson, Vice President of Advancement:

- Video Footage Machining Program Ash Flat Technical Center May 4 (Norris)
- Board of Trustees Retreat Cooper's Point, Cherokee Village May 20 (Dr. Wilson)

James Spurlock, Assistant Vice President of Campus Operations:

- PCC Meeting Melbourne, AR May 4
- Highland High School Academic Signing Day Highland, AR May 6
- Highland High School Accuplacer Testing Highland, AR May 9
- Koshkonong High School Accuplacer Testing and Concurrent Registration -Koshkonong, MO - May 10
- Thayer Chamber of Commerce Thayer, MO (Unable to attend-schedule conflict) May 10
- Highland High School Concurrent Registration Highland, AR May 11
- Mammoth Spring High School Accuplacer Testing and Concurrent Registration -Mammoth Spring, AR - May 12
- Ozarka College Commencement Melbourne, AR May 12
- Ozarka College End of Year Event Melbourne, AR May 13
- Mammoth Spring Chamber of Commerce Meeting (Unable to attend-schedule conflict) -May 19
- Spring River Area Chamber Board Meeting Hardy, AR (Unable to attend-schedule conflict) May 24
- Salem Chamber of Commerce Meeting Salem, AR May 25

Trish Miller, Director of Adult Education:

No travel

#### Kudos

• Amber Rush is doing an excellent job filling in for Tina during her time off

#### **Tentative Discussion Items for Next Board of Trustees Meeting:**

• Mammoth Spring property

# **Tentative Action Items for Next Board of Trustees Meeting:**

- End-of-Month and Year-to-Date Financial Reports
- 2022 End-of-Year Financial Report

# **Dr. Dawe's Comments:**

• Summer schedule is allowing everyone time for special projects and planning for the next academic year

# **Monthly Financial Reports:**

Ozarka College						
Unrestricted Current Funds						
July 1, 2021 dilougii may J1, 2022						
	Annroved	Revised	Actual Month to Date	Actual Year to Date	Budgeted Ralance to Collect or	Percentage Realized
	2021 - 2022 Budget	2021 - 2022 Budget	Revenue/Expense	Revenue/Expense	Balance to Expense	To Date
Revenues:						
Tuition & Related Fees	2,507,105	2,507,105	26,576	2,115,154	391,951	84.37%
Program & Course Related Fees	593,925	593,925	5,280	693,166	(99,241)	116.71%
Testing Services	88,930	88,930	1,637	49,101	39,829	55.21%
Sales Tax Proceeds	566,260	566,260	53,630	495,599	10,661	87.52%
Interest Income	6,370	6,370		3,688	2,682	57.90%
Other Income	99,325	99,325	31,590	1,114,676	(1,015,351)	1122.25%
General Revenue	3,048,780	3,048,780		3,257,617	(208,837)	106.85%
Workforce 2000 Funding	1,271,850	1,271,850	105,987	1,165,854	105,996	91.67%
Auxiliary Income - Culinary Café	4,175	4,175	164	5,214	(1,039)	124.88%
Auxiliary Income - Student Housing	52,800	52,800	2,033	52,341	459	99.13%
ARPA Funding Lost Revenue	270,435	270,435		268,775	1,660	0.00%
OCF Gift for Ash Flat Tech Center	75,000	75,000			75,000	0.00%
2021 Carryover	152,450	152,450			152,450	0.00%
Total Unrestricted Revenues	8,737,405	8,737,405	226,896	9,221,185	(483,780)	105.54%
Expenses:						
Regular Salaries	4,499,000	4,499,000	371,565	3,720,477	778,523	82.70%
Extra Help Salaries	103,400	103,400	5,814	68,485	34,915	66.23%
Fringe Benefits	1,646,065	1,646,065	120,188	1,300,380	345,685	79.00%
Supplies & Services	1,515,515	1,515,515	73,801	1,438,264	77,251	94.90%
Travel	00'830	00,830	3,861	34,728	26,102	92.09%
Utilities	470,645	470,645	18,327	360,677	109,968	76.63%
Capital Outlay	52,550	52,550		94,254	(41,704)	179.36%
Bond Payments	358,500	358,500	560'95	358,415	98	99.98%
Loan Payments	30,900	30,900	1,599	17,181	13,719	0
Total Unrestricted Expenditures	8,737,405	8,737,405	651,251	7,392,862	1,344,543	84.61%
			Net Income or (Loss)	1,828,323		

Ozarka College							
Restricted Funds							
July 1, 2021 through May 31, 2022							
	Approved	Adjustments to	ot sto	Revised	Month to Date	Year to Date	Balance to Collect or
	2021 - 2022 Budget	2021 - 2022 Budget		2021 - 2022 Budget RevenuelExpense	RevenuelExpense	RevenuelExpense	Balance to Expense
Student Aid Revenues							
AR Challenge Awards	180,000			180,000		117,575	62,425
AR Future Grant	000'08			80,000	888	432,820	(352,820)
AR Workforce Challenge	10,000			10,000		6,400	3,600
ABPA - Aid to Students		A 1,5	1,573,328	1,573,328		1,573,328	0
Supplemental Asssistance - Aid to Students		В	550,002	550,002		550,002	•
Federal Work Study	000'09			000'09	896'9	38,253	21,747
Federal Tuition Assistance				•	1,170	1,170	(1,170)
Go Grant	5,000			2,000			2,000
National Guard Grant				•			•
PELL Grant	3,250,000			3,250,000	(11,627)	2,419,469	830,531
SEOG Awards	40,000			40,000		40,000	•
Arkansas Concurrent Challenge				•	375	69,750	(69,750)
Student Loans - Federal	1,200,000			1,200,000	(808)	703,780	496,220
Student Loans - Private	200,000			200,000		37,500	162,500
Aviation Historical Society Scholarships			6,000	000'9		9000'9	•
Miscellaneous Scholarships		٥	25,000	25,000		46,250	(21,250)
Student Aid Revenues	5,025,000	2,15	2,154,330	7,179,330	(3,034)	6,042,296	1,137,034
Federal Grant Revenues							
Career Pathways Initiative	234,900			234,900		167,792	801'29
ARPA - Institutional		A 1,3	1,382,267	1,382,267		1,340,746	41,521
CARES - Institutional	120,000	0	121,974	871,974	85,243	290,565	81,409
CARES - Strengthening Institutions	21,300		123,856	175,156		104,324	70,832
Carl Perkins	009'211			117,600	8,466	108,821	8,779
Direct & Equitable Grant	34,700			34,700	5,732	22,894	11,806
Delta Upsoar Grant	23,000			23,000	29,629	62,729	(42,729)
Ready for Life Grant	155,900			155,900			155,900
TRIO Grant	331,400			331,400	25,502	259,434	71,966
WORC Grant	747,700			747,700	19,925	661,485	86,215
Federal Grant Revenues	2,446,500	1,62	1,628,097	4,074,597	174,498	3,521,789	552,808
State Grant Revenues							
Adult Basic Education Grant	126,700			126,700	9,816	90,198	36,502
Strong Start to Finish		8	3,000	3,000		3,000	•
Education & Training Grant	2,300			2,300	3,878	13,493	(11,193)
General Adult Education Grant	21,700			71,700	5,441	49,848	21,852
Career Tech Grant			212,500	212,500		212,500	•
Gene Haas Foundation Grant		8	4,000	4,000		4,000	•
Mountain View Welding Grant			25,000	25,000		25,000	
State Grant Expenditures	200,700	24	244,500	445,200	19,135	398,039	191'24
Tours Description	7 679 900	7 0 0 CO F	003	11 600 127	100 500	LC1 C30 0	1 707 000
Otal Described Developes	1.012.200	70.	3.35.6	171.033	20.330	3.302.5	

Ozarka College							
Bestricted Funds							
July 1, 2021 through May 31, 2022					Actual	Actual	Budgeted
	Approved	٩	Adjustments to	Revised	Month to Date	Year to Date	Balance to Collect or
	2021 - 2022 Budget		2021 - 2022 Budget	2021 - 2022 Budget	RevenuelExpense	RevenuelExpense	Balance to Expense
AR Challenge Awards	180,000			180,000		114,375	65,625
AR Future Grant	80,000	_		80,000	888	432,820	(352,820)
AR Workforce Challenge	10,000	_		10,000		12,950	(2,950)
ARPA - Aid to Students		۹	1,573,328	1,573,328		2,123,330	(550,002)
Supplemental Asssistance - Aid to Students		۵	550,002	520,002			220,002
Federal Work Study	20,000			20,000	5,415	43,667	6,333
Federal Tuition Assistance					1,170	1,170	(1,170)
Go Grant	2,000	_		2,000			2,000
National Guard Grant							
PELL Grant	3,250,000	_		3,250,000	(11,627)	2,419,469	830,531
SEOG Awards	30,000			30,000		40,000	(10,000)
Arkansas Concurrent Challenge				•	625	69,750	(69,750)
Student Loans - Federal	1,200,000			1,200,000	(808)	703,780	496,220
Student Loans - Private	200,000	_		200,000		37,500	162,500
Aviation Historical Society Scholarships			000'9	000'9			000'9
Miscellaneous Scholarships			25,000	25,000	200	45,000	(20,000)
Student Aid Expenditures	5,005,000		2,154,330	7,159,330	(3,827)	6,043,811	1,115,519
Federal Grant Expenditures							
Career Pathways Initiative	234,900	_		234,900	28,029	258,186	(23,286)
ARPA - Institutional			1,382,267	1,382,267		1,340,746	41,521
CARES - Institutional	750,000	0	121,974	871,974	32,743	823,308	48,666
CARES - Strengthening Institutions	51,300		123,856	175,156		104,324	70,832
Carl Perkins	117,600	_		117,600	11,822	120,643	(3,043)
Direct & Equitable Grant	34,700	_		34,700	2,866	28,626	6,074
Delta Upsoar Grant	23,000			23,000		69,729	(46,729)
Ready for Life Grant	155,900			155,900		155,337	283
TRIO Grant	331,400	_		331,400	23,649	283,083	48,317
WORC Grant	747,700	_		747,700	19,936	681,421	66,279
Federal Grant Expenditures	2,446,500		1,628,097	4,074,597	119,046	3,865,403	209,194
State Grant Expenditures							
Adult Basic Education Grant	126,700	_		126,700	12,772	114,309	12,391
Strong Start to Finish		0	3,000	3,000			3,000
Education & Training Grant	2,300		•	2,300	3,937	17,430	(15,130)
General Adult Education Grant	71,700			21,700	29462	89'99	5,042
Special Projects				•	23,983	34,441	(34,441)
Career Tech Grant		ω	212,500	212,500	22,422	235,597	(23,097)
Gene Haas Foundation Grant		۵	4,000	4,000			4'000
Mountain View Welding Grant		ω	25,000	25,000			25,000
State Grant Expenditures	200,700		244,500	445,200	68,576	468,435	(23,235)
;							
ata Bertrioted Feneralitures	7 652 200		4 026 927	11 679 127	183 795	10 377 649	301 478

Ilpractricted Current Funds - Fiscal Comparison	aricon					
Difference de competent de comp		2024 2022 Fiend Voar		.00	2020 2024 Fiscal Vear	
July 1, 2021 (nrough May 31, 2022	707	1 - 2022 FISCALIEA	_		EU-2021 FISCALTE	
		2021 - 2022 Actual	Percentage of		2020 - 2021 Actual	Percentage of
	Revised	Year to Date	<b>Budget Realized</b>	Revised	Year to Date	<b>Budget Realized</b>
	2021 - 2022 Budget	Revenue/Expense	as of 04/30/22	2020 - 2021 Budget	RevenuelExpense	as of 05/31/21
Revenues:						
Tuition & Related Fees	2,507,105	2,115,154	84.37%	2,737,470	2,216,302	80.96%
Program & Course Related Fees	593,925	693,166	116.71%	913,410	760,047	83.21%
Testing Services	88,930	49,101	55.21%	86,575	61,536	71.08%
Sales Tax Proceeds	566,260	495,599	87.52%	477,600	417,304	87.38%
Interest Income	6,370	3,688	57.30%	18,840	4,790	25.43%
Other Income	99,325	1,114,676	1122.25%	64,495	125,221	194.16%
General Revenue	3,048,780	3,257,617	106.85%	2,591,465	3,080,047	118.85%
Workforce 2000 Funding	1,271,850	1,165,854	31.67%	1,271,850	1,165,854	91.67%
Transfer from Construction/Renovation Fund	0	0	0.00%	146,880	0	2000
Auxiliary Income - Culinary Café	4,175	5,214	124.88%	2,715	5,594	206.05%
Auxiliary Income - Student Housing	52,800	52,341	99.13%	52,800	48,518	91.89%
ARPA Funding Lost Revenue	270,435	268,775	99.39%	0		0.00%
OCF Gift for Ash Flat Tech Center	75,000	0	0.00%	0		0.00%
2021 Carryover	152,450	0	2000	0		0.00%
Total Unrestricted Revenues	8,737,405	9,221,185	105.54%	8,364,100	7,885,213	94.27%
Expenses:						
Regular Salaries	4,499,000	3,720,477	82.70%	4,291,580	3,728,054	86.87%
Extra Help Salaries	103,400	68,485	66.23%	121,800	51,514	42.29%
Fringe Benefits	1,646,065	1,300,380	79.00%	1,595,060	1,353,781	84.87%
Supplies & Services	1,515,515	1,438,264	94.90%	1,395,690	1,102,433	78.99%
Travel	008'09	34,728	57.09%	906'49	16,281	25.08%
Utilities	470,645	229'098	76.63%	415,920	294,501	70.81%
Capital Outlay	52,550	94,254	179.36%	096'92	39,110	50.83%
Bond Payments	358,500	358,415	39.38%	402,195	339,111	84.32%
Loan Payments	30,900	181'21	2000	0	0	0.00%
Total Unrestricted Expenditures	8,737,405	7,392,862	84.61%	8,364,100	6,924,783	82.79%
Net Income or (Loss)		1,828,324			960,429	
Adjustment for ARPAIIndirect Funding		(746.424)				
Adiusted Not Income or (Lose)		1 081 900				

# **College Monthly Calendar:**

Monday		June 2022			Next Month »
	Tuesday	Wednesday	Thursday	Friday	Saturday
		1  (s) 9:00 AM ATI Live Review	2 (s) 9:00 AM ATI Live Review (m) 1:00 PM Izard County Health Coalition	<u></u> 된	
Last Day to Audit a Class (m Census Day	7  (m) 8:30 AM Real Estate CE Class	<b>∞</b> 1	6	10	司
13	) 8:00 AM Kids College ) 8:00 AM Kids College ) 8:00 AM Kids College ) 8:00 AM Kids College ) 9:00 AM NAGE Testing	15 (p) 8:00 AM Kids College (p) 8:00 AM Kids College (p) 8:00 AM Kids College (p) 8:00 AM Kids College	16  (p) 8:00 AM Kids College (p) 8:00 AM Kids College (p) 8:00 AM Kids College (p) 8:00 AM Kids College	(m) 10:00 AM AR Rehab Counseling - Sunnie	81
7.5°E	21 (m) 8:30 AM NAESC Procedural Fluency in Math	77	(p) 12:00 PM Red, White, and Blue Pageant Last Day to Withdraw with a "w"	24	25
28  (5) 10:30 AM Capping and (p) Pinning Practice (s) 12:00 PM Nursing Pa Banquet (p) (s) 12:00 PM Nursing Pin Banquet	(p) 8:30 AM Emotional Poverty with Dr. Ruby Payne (p) 6:00 PM Capping and Pinning	53	30 (m) 8:30 AM NAESC Small Group (m) 8:30 AM NAESC Executive Functioning Skills Training Skills Training Skills Training Semester final Exams Final Grades Due		